



HEALTH & SAFETY POLICY STATEMENT

PJ Warner Australia Pty Ltd, trading as **Warner Company**, is a civil contractor, specialising in slope stabilisation and ground engineering. Our services include shotcreting, anchoring, grouting, rock bolts and associated earthworks.

Our policy is to provide a safe work environment that protects the health, safety and welfare of employees, visitors and other persons at our work sites.

Commitment:

- Comply with statutory requirements, codes, standards and guidelines, including other requirements placed upon the organisation or to which the organisation subscribes
- Provide a framework for establishing and maintaining objectives and targets with the aim of providing safe and healthy working conditions, eliminating work related incidents, injury or illness, and achieving continual improvement
- Define roles and responsibilities for health and safety
- Comply with legal requirements within the context of our organisation
- Comply with the safety standards AS/NZS 4801:2001 and ISO 45001
- Ensure that purchased equipment and materials meet required standards and do not compromise health or safety
- Ensure that our employees, and providers of labour and contract services are appropriately qualified and competent
- Eliminate hazards and reduce WHS risks
- Monitor, inspect, measure and report the effectiveness of our health and safety programs
- Consultation and participation of workers in our system
- Provide training to workforce to comply with AS/NZS 4801:2001, ISO 45001 and other requirements

Strategies and Objectives:

- Ensure that health and safety management principles are included in all planning activities
- Understand and implement hazard identification and risk assessment practices
- Provide ongoing education and training to all of our employees
- Consult with employees and other parties to improve decision-making in health and safety
- Ensure incidents are promptly investigated and causes are corrected and prevented from reoccurring
- Distribute health and safety information, including this policy, to all employees and interested parties
- Provide sufficient resources to ensure health and safety is a central to our workplace
- Ensure effective injury management and rehabilitation is provided to all employees
- Achieve zero injuries and harm to all personnel on our sites.

At all times, the company will maintain health and safety as a priority, and will not knowingly demand or expect any person to participate in any activities which are likely to be detrimental to their health or safety.

Dane Warner
Managing Director
Warner Company (PCBU)
Friday, 17th January 2020